



## *Agenda*

### **Agenda AAUBS Department Council**

**Monday November 25, 2024**

09.30-11.30, Fib 2, room 35

**Members:** Mette Vinther Larsen (formand), Jesper Chrautwald Sort (VIP), Jonas Strømfeldt Eduardsen (VIP), Pernille Gjerløv-Juel (VIP), Michael Simonsen (TAP), Tine Nørgaard (TAP), Robin Katers (ESA), Matthias Glerup Jørgensen (ESA), Hamid Raza (VIP)

**Observers:** Mikael Randrup Byrialsen, Gunnar Rimmel, Dmitrij Slepniov, Frederik Lundtofte, Christian Østergaard, Holger Roschk, Finn Olesen

**Cancellation:** Michael Dahl

**Guests:** Mie Boldsen

**Secretary:** Karina Knudsen

## Agenda

1. Approval of Agenda (5 min)
2. Approval of Minutes (5 min)
3. Update from the Head of Business School (5 min)
4. Update from Student representatives and Research Groups (10 min)
5. Follow-up on the Seminar "Connecting Cultures" and the AAUBS Seminar in November (20 min)
6. Follow-up on AAUBS Strategy (20 min)
7. Follow-up on the economy (20 min)
8. Self-evaluation: Evaluating the Council's work in the past year (annual cycle of the year) (20 min)
9. Approval of meeting schedule for the next year (annual cycle of the year) (5 min)
10. Communication from the meeting (5 min)
11. AOB (5 min)



### 1. Approval of Agenda (5 min)

*Explanation: Approval of the agenda for the meeting*

Notes:

### 2. Approval of Minutes (5 min)

*Appendix: Minutes from AAUBS Department Council meeting on September 23rd, 2024*

*Explanation: Approval of minutes from AAUBS Department Council meeting on September 23rd, 2024*

Notes:

### 3. Update from the head of Business school (5 min)

*Appendix:*

- AACSB PGR3 presentation-final
- SSH Afrapportering VFV 4. november 2024
- AAUBS Målaftale 2025 11. November VFV mål

*Explanation: Mette will give an update on:*

#### **AACSB accreditation**

Ihsan, who is our liaison with AACSB visited us Tuesday the 5<sup>th</sup> November to see the campus, meet our colleagues and work together with us on our progress report 3. It was a really inspiring day and his feedback to us was that we are on track and doing really good. Furthermore, Ihsan expressed that all the work we are doing with the AAUBS strategy, preparation for the candidate reform, looking into career development, transparency about promotion criteria, PBL, focus on students with unique characteristics, combining regional relevance and international impact etc. comply with AACSB and their standards. It seems as if we will be able to meet all the needed criteria which is a prerequisite for being able to move from progress reporting to a peer review visit. As I wrote in the Friday greeting on the 8<sup>th</sup> November this is for me best feedback we could get as it is so important that the development of AAUBS and our work with identifying the business school we want to become complies with and strengthens our ability to become AACSB accredited. The next steps will be to write the Progress report 3. Holger, Allan and Jørgen will assist in this process and all aspects regarding our strategic plan etc. will be initiated after our AAUBS seminar on the 21 and 22<sup>nd</sup> November, when we get the feedback on the strategy from colleagues. I have asked Søren to invite colleagues for two meetings where I and the rest of the AACSB team will present the nine different standards we have to meet, how we anticipate meeting them and invite colleagues for feedback. The purpose is to share knowledge about AACSB and invite colleagues to come with feedback and input. These meetings will be held in mid-January and April – before and after the PG# has been submitted.

#### **Viden for verden**

AAUBS is in the middle of submitting input for Knowledge for the World 2. The input consists of two different kinds of input:

- 1) General input from SSH to AAU where we at AAUBS comment on different questions raised by AAU to the SSH Faculty and then they develop one answer from all six departments at SSH. This has been the



case regarding our work with the missions (see pp attached) and at the 22<sup>nd</sup> we have to submit input regarding how we research in AI.

- 2) AAUBS specific input based on questions raised by SSH related to the different parts of the Knowledge for the World 2 strategy. The first input has been handed in (see attached) and the last input is to be delivered at the 28<sup>th</sup> November.

### **Organisation in the administration**

As of 1 October, we have initiated a new organisation in the administration, where we have divided the study administration into 2 teams. The study team has got Karina Knudsen as area manager and team quality and accreditation has got Louise Bay as area manager. The status of the organisation is now one month after start-up, that everyone is settling into the new organisation, and feels confident that there is now professional and personnel management close by.

The process of hiring a Head of Secretariat is proceeding according to plan, and the deadline for applications is 20.11.24 and time has been reserved for interviews on 28 and 29.11.24, and the second interview on 12.12.24. The plan is to start on 1.2.2025.

### **Teaching – research**

Over the last eight months I have together with SAMiU and the staff managers worked on deciding how the previous analysis accounts can be terminated. Furthermore, develop guidelines for how those of our colleagues who for various reasons have or are interested in developing a surplus of teaching. A surplus of teaching means that there is a deficit when it comes to the time colleagues have for doing research. To address this, the attached guidelines have developed that support colleagues in jointly with their staff manager identify how the surplus of teaching can be directed towards activities that support research.

### **4. december – Research Group Leader – Strategy Day**

On the 4<sup>th</sup> December the research group leaders will together with Berit, Holger, the staff managers and I meet and spend a day discussing the input from our department seminar, research evaluation and the research group strategies with the purpose of deciding how AAUBS will work strategically with four points:

- 1) Career development – Ph.D. students, Assistant Professors and Associate Professors
- 2) Funding as means to do outstanding research - funding policy – support/incentives
- 3) Virtuous circles between research, funding, cooperation and career development
- 4) Industry collaborations

The outcome of the day will be concrete strategic initiatives that will be a part of the overall AAUBS strategy 2025-2028.

*Follow up:*

- *AACSB accreditation – Mette Vinther Larsen will organize two informal information meetings – one aimed at students at AAUBS, and one aimed at colleagues at AAUBS. The purpose is to inform about the process and be in dialogue as to why we are pursuing this accreditation and how it affects our everyday practice. Not done yet*
- *Mette Vinther Larsen will work on developing an overview of the different kinds of leaders and identify who decides what. In process*

*Update from the head of Business school will only be discussed in the meeting if members have questions.*



Notes:

#### **4. Update from Student representatives and Research Groups (10 min)**

*Explanation: Short update around table*

Notes:

#### **5. Follow-up on the Seminar “Connecting Cultures” and the AAUBS Seminar in November (20 min)**

*Explanation: We will evaluate the Seminar “Connecting Cultures” and the AAUBS Seminar in November.*

Notes:

#### **6. Follow-up on AAUBS Strategy (20 min)**

*Explanation: We will discuss and evaluate the input from the AAUBS seminar regarding our AAUBS strategy 2025-2028. Please all consider what the most significant input and take-aways from the seminar is according to you.*

Notes:

#### **7. Follow-up on the economy (20 min)**

*Explanation: Mie will give an update on the economy for the studies including next year budget and plan for open positions (stillingsplan).*

Notes:

#### **8. Self-evaluation: Evaluating the Council’s work in the past year (annual cycle of the year) (20 min)**

*Explanation: We will assess the work of the Council and highlight positive experiences, maintain effective practices, as well as discuss and modify aspects that are less successful. It is determined that the evaluation will take place annually without formal requirements regarding the evaluation process.*

*It is recommended that the Council in the self-evaluation discusses current meeting structure- and management, including material for the meeting, as well as topics for discussion in the meetings in relation to ensure the right set-up for discussions and decision-making.*

Notes:

#### **9. Approval of meeting schedule for the next year (annual cycle of the year) (5 min)**

*Explanation: The Department Council is to decide on the meeting schedule in 2025. We propose the following dates in 2025 for the AAUBS Council meetings:*

- *March 13, 2025*



- *May 15, 2025*
- *September 11, 2025*
- *November 20, 2025*

Notes:

#### **10. Communication from the meeting (5 min)**

*Explanation: What do we need to communicate from the meeting?*

Notes:

#### **11. AOB (5 min)**

*Explanation:*

Notes: